



## **Employment Opportunity**

### **Fish and Wildlife Biologist 3 – In Training**

**Salary: \$3450- \$4421      Range: 53**

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**Bulletin # 604**

**Opens: November 22, 2006**

**Closes: December 8, 2006**

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- Location:** There is one opening in the Fish Program, Marine Resources Division - Region 6. The duty station is the Region Six headquarters in Montesano, WA.
- Duties:** This position plans and conducts field studies to assess stock status, monitors and regulates the state commercial crab fishery, and analyzes data and submits reports for the Fish Program in the coastal portion of WDFW Region 6. Also supervises one Scientific Technician.
- Competencies:** Knowledge and expertise in marine biology, especially as it relates to crab and shellfish issues; ability to work effectively both independently and in a group setting; proficiency using personal computers to organize, manage, store, retrieve and report detailed datasets of multiple variables.
- Work conditions:** Ability and willingness to work off a marine vessel platform in extremely rough open-ocean conditions and tolerate motion sickness; to lift and move up to 65 pounds on an intermittent basis throughout the workday; to work a flexible work schedule, including early start times, late end times, weekends, and on rare occasions holidays. Must have a valid Washington State driver's license and the ability to drive automobiles on freeways and rural roads under all weather conditions during daylight and night time hours. This position may be periodically required to fly in a small airplane.
- Required Qualifications:** This position may be filled at either Biologist 2 or Biologist 3, depending on the qualifications of the individual selected. If it is filled at Biologist 2, the employee will complete a training process lasting from 1 to 2 years. Promotion to Biologist 3 will occur once the training is successfully completed. To be considered for this opening, you must meet either one of the following options:

**For Biologist 3:** A Bachelor's degree in fisheries, wildlife management, natural resource science, or environmental science AND three years of professional experience in fish management or fish research, wildlife management or wildlife research, or habitat management or habitat research. OR Two years as a Fish & Wildlife Biologist.

**For Biologist 2:** A Bachelor's degree in any of the areas described above AND one year of professional experience in fish management or fish research, wildlife management or wildlife research, or habitat management or habitat research. OR One year as a Fish & Wildlife Biologist 1.

A Master's degree in an applicable science will substitute for one year of the required experience at either level.

**Special Note:** This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish and Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP) which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

- *Copies of college transcripts may be required upon a scheduled interview.*

**Preferred Qualifications:** **Preferred.** The best qualified applicants will also have: Academic course work focused on shellfish, mathematics and statistics. Experience working with coastal treaty Indian tribes; field or research experience related to crab / shellfish stock status; experience working on marine vessels; experience writing technical reports or professional publications.

**To apply:** If you are interested in this opportunity submit a Washington\_State\_Application and attach a detailed resume and cover letter that clearly outlines how you meet the required and the preferred qualifications for this position. Be specific in describing the work you have performed and the academic courses you completed. Send to:

**Joe Vidales ([vidaljv@dfw.wa.gov](mailto:vidaljv@dfw.wa.gov))**

Human Resources Office, Department of Fish and Wildlife  
600 Capitol Way North, Olympia, WA 98501  
Fax (360) 902-2392

**Web site for state application is:**  
[http://www.dop.wa.gov/Resources/Forms/.](http://www.dop.wa.gov/Resources/Forms/)

**All materials must be received in the Human Resource Office by 5:00 pm on December 8, 2006**

The Department of Fish and Wildlife provides equal employment opportunities and is committed to a diverse workforce. Applicants needing assistance and or alternative formats of this announcement may call (360) 902-2276 (TDD: (360) 902-2207).